

## Payroll Column Descriptions

**Full/Part Time:** F= Full-time status, P = Part-time status

**Union:** Collective bargaining representative or Non-Rep for non-represented employee

**Location:** Primary work location. See chart below for location code descriptions.

**Original Hire Date:** This is the original date of hire for an employee. If the employee separates and is later rehired, this Original Hire Date does not change.

**Last Start Date:** This the latest start date if the employee is rehired after separating from the agency. It may be the same as the Original Hire Date if the employee has never separated.

**Service Date:** This is the date for credited years of service with the Port Authority or PATH. It may differ from Last Start Date when there is a break in service or if service time is deducted because of a leave of absence. This Service Date does not necessarily correspond to the credited years of service with the New York State and Local Retirement System or the Railroad Retirement System.

**Annual Rate (\$):** Annual salary or the annualized compensation rate for the employee at the end of the reporting period. Annual rates can go up or down during the year. Employees who leave the organization during the calendar year have a \$0 annual rate for that year and any subsequent years.

**YTD Base Pay (\$):** YTD Base Pay received by employee through the end of the reporting period. Port Authority employees are paid on a biweekly basis. While a normal year has 26 pay periods for the Port Authority, approximately once a decade there are 27 biweekly pay periods. 2015 was a 27 pay period year. PATH employees are paid on a weekly basis and are not affected.

**YTD Overtime (\$):** YTD Overtime payments received by employee through the end of the reporting period

**YTD Comp Time Cash-in (\$):** YTD payments for overtime previously banked at the employee's option as compensatory time instead of being paid when worked. The overtime may have been worked in prior years.

**YTD Longevity (\$):** YTD payments based, at least in part, on years of service

**YTD Differential Payments (\$):** YTD amounts for work done under other than normal conditions, generally contractually specified payments

**YTD Pay for Waived Time-Off (\$):** YTD payments received in exchange for waiver of time-off such as vacation or personal days

**YTD Retro Payments (\$):** YTD amounts for personnel transactions processed retroactively, such as merit increases or performance awards

**YTD One-Time Payments (\$):** YTD amounts for any one-time payments or payments made annually in a lump sum, such as grievance awards, attendance incentives, uniform allowances, lump sum merit increases, payments on retirement for police holidays and police accumulated attendance incentive, and severance payments

**YTD FICA Pickup (\$)** - YTD amounts for biweekly flat payments in lieu of salary increases to management staff in the 1970's. Amounts were capped by the equivalent of the employee's 1970's FICA deductions

**YTD All Other Earnings (\$):** YTD miscellaneous payments not otherwise included, such as short term disability payments, flat dollar payments for waiving health benefits, and imputed income where calculated for IRS purposes. (Data for years prior to 2015 do not include imputed income)

**Total 2018 Earnings (\$):** Total of All Payments and imputed income excluding retroactive payments pursuant to new Collective Bargaining Agreements (CBAs). (Data for years prior to 2015 do not include imputed income)

**Retro Payments Pursuant to New CBAs:** YTD amounts for retroactive payments for prior year amounts owed as a result of contractual settlements achieved in 2018.

## Location Descriptions

<u>Location</u>	<u>Description</u>	<u>City</u>	<u>State</u>
156WILL	156 William Street	New York	NY
2MONT	2 Montgomery Street	Jersey City	NJ
4WTC	4 World Trade Center	New York	NY
80PINE	80 Pine Street	New York	NY
BP	Brooklyn Piers	Brooklyn	NY
BWAY	Broadway	New York	NY
CON	PATH Consolidated Shop	Jersey City	NJ
EWR	Newark Liberty Int'l Airport	Newark	NJ
GWAY	Gateway Plaza	Newark	NJ
GWB	George Washington Bridge	Fort Lee	NJ
HCMF	Harrison Car Maintenance Facility	Harrison	NJ
HH	Howland Hook/Port Ivory	Staten Island	NY
HOB	Hoboken	Hoboken	NJ
HT	Holland Tunnel	Jersey City	NJ
JAMS	Jersey Avenue Maintenance Bldg	Jersey City	NJ
JFK	JFK Airport	Queens	NY
JSTC	Journal Square Transp. Center	Jersey City	NJ
LGA	LaGuardia Airport	Queens	NY
LT	Lincoln Tunnel	Weehawken	NJ
NJMT	New Jersey Marine Terminals	Elizabeth/Newark	NJ
NYMT	New York Marine Terminals	Brooklyn	NY
PABT	Port Authority Bus Terminal	New York	NY
PAS	Park Avenue South	New York	NY
PATC	Port Authority Technical Center	Jersey City	NJ
PATH	PATH	Jersey City	NJ
PE	Port Elizabeth	Elizabeth	NJ
PN	Port Newark	Newark	NJ
SIB	Staten Island Bridges	Staten Island	NY
SWF	Stewart International Airport	New Windsor	NY
TETE	Teterboro Airport	Teterboro	NJ
TLPT	Teleport	Staten Island	NY
WASHDC	Washington D.C. Office	Washington	DC
WTC	World Trade Center	New York	NY