

THE PORT AUTHORITY OF NEW YORK AND NEW JERSEY

**COMMITTEE ON OPERATIONS
MINUTES**

Wednesday, July 23, 2014

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THE PORT AUTHORITY OF NEW YORK AND NEW JERSEY**MINUTES OF
COMMITTEE ON OPERATIONS****225 Park Avenue South
New York, NY
Wednesday, July 23, 2014****PRESENT:**

Hon. John J. Degnan, Chair
Hon. Scott H. Rechler, Vice-Chair
Hon. Kenneth Lipper
Committee Members

Hon. George R. Laufenberg
Hon. Raymond M. Pocino
Hon. Rossana Rosado
Commissioners

Patrick J. Foye, Executive Director
Deborah L. Gramiccioni, Deputy Executive Director
Darrell B. Buchbinder, General Counsel
Karen E. Eastman, Secretary

Cynthia L. Bacon, Chief Negotiator, Rail Transit
Nicole Crifo, Chief of Staff to the Deputy Executive Director
Stephanie E. Dawson, Acting Chief Operating Officer
Sean Fitzpatrick, Advisor to the Chairman
David P. Garten, Senior Advisor to the Vice Chairman
Linda C. Handel, Deputy Secretary
Mary Lee Hannell, Chief, Human Capital
Mark D. Hoffer, Director, New Port Initiatives, Port Commerce
Donald Hutton, Director, New York New Jersey Railroad, LLC
John H. Ma, Chief of Staff to the Executive Director
Elizabeth M. McCarthy, Chief Financial Officer
James E. McCoy, Manager, Board Management Support, Office of the Secretary
Carlene V. McIntyre, Assistant General Counsel
Jared Pilosio, Staff External Relations Representative, Government and Community Affairs
Jessica Russ, Principal Board Management and Support Specialist, Office of the Secretary
Brian W. Simon, Director, Government and Community Affairs, New York
Timothy G. Stickelman, Assistant General Counsel

Guest:

Kerstin Sundstrom, Assistant Counsel, Authorities Unit, Office of the Governor of New Jersey

The Committee meeting was called to order in executive session by the Chair at 10:25 a.m. and ended at 10:33 a.m. The Committee also met in public session prior to the executive session.

Action on Minutes

The Secretary reported that the Minutes of the meeting of October 18, 2012 had been signed and made available the Commissioners.

Whereupon, the Committee approved the Minutes of the meeting of October 18, 2012.

NEW YORK NEW JERSEY RAIL LLC – AGREEMENT WITH THE SEAFARERS INTERNATIONAL UNION

It was recommended that the Committee on Operations (Committee) approve the execution by New York New Jersey Rail LLC (NYNJ Rail) of a tentative agreement with respect to amendments to the collective bargaining agreement with the Seafarers International Union (SIU), as representative of certain NYNJ Rail employees, providing for changes in wages and benefits and the establishment of a new moratorium period. This agreement was entered into on March 7, 2014, subject to Committee approval, and was accepted by the SIU membership on June 20, 2014.

On September 18, 2008, the Port Authority acquired all the assets and obligations of NYNJ Rail, and NYNJ Rail was established as a wholly owned entity of the Port Authority. The SIU is the sole representative of eight NYNJ Rail employees who operate and maintain NYNJ Rail’s marine rail cargo transit operation between Jersey City, New Jersey and Brooklyn, New York. On June 20, 2014, following negotiations and mediation activity pursuant to the Railway Labor Act, the SIU agreed to amendments to the collective bargaining agreement with NYNJ Rail, which provide for, but are not limited to, the following:

1. The establishment of a new seven-year moratorium period, from July 31, 2010 through July 30, 2017.
2. Four wage increases, effective as follows:

July 31, 2010	3 percent
July 31, 2014	2 percent
July 31, 2015	2 percent
July 31, 2016	2 percent
3. Employees will contribute, effective May 2014, toward the cost of health, dental and vision care insurance, in accordance with the contribution schedule currently in place for non-represented employees of the Port Authority and Port Authority Trans-Hudson Corporation.
4. An annual clothing maintenance allowance of \$250, effective June 1, 2014.
5. A one-time safety equipment allowance of \$1,000, to be paid within 90 days of Committee approval of the amendments to the collective bargaining agreement.
6. The addition of Columbus Day to the list of paid holidays.
7. At no expense to NYNJ Rail, represented employees will be eligible to participate in the SIU 401(k) program and other benefit plans offered and administered by the SIU.

The Committee has power to act in this matter under and pursuant to the By-Laws and its Charter.

Pursuant to the foregoing report, the Committee adopted the following resolution in executive session, with Commissioners Degnan, Lipper and Rechler voting in favor. General Counsel confirmed that sufficient affirmative votes were cast for the action to be taken, a quorum of the Committee being present.

RESOLVED, that the execution by New York New Jersey Rail LLC (NYNJ Rail) of amendments to the collective bargaining agreement with the Seafarers International Union, as the representative of certain NYNJ Rail employees, providing for changes in wages and benefits and other terms and conditions of employment, and the establishment of a moratorium period of 84 months, expiring July 30, 2017, be and it hereby is approved.

Whereupon, the meeting was adjourned.

Secretary