

THE PORT AUTHORITY OF NEW YORK AND NEW JERSEY

COMMITTEE ON OPERATIONS

MINUTES

Thursday, June 24, 2004

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**MINUTES OF
COMMITTEE ON OPERATIONS**

225 Park Avenue South

New York, NY

Thursday, June 24, 2004

PRESENT:

Hon. Charles A. Gargano, Chair
 Hon. Jack G. Sinagra, Vice-Chair
 Hon. Anthony J. Sartor
 Hon. Henry R. Silverman
 Hon. Anthony R. Coscia, *ex officio*
 Committee Members

Hon. Christine A. Ferer

Joseph J. Seymour, Executive Director
 Darrell B. Buchbinder, General Counsel-Elect
 Karen E. Eastman, Secretary

A. Paul Blanco, Chief of Regional and Economic Development
 Ernesto L. Butcher, Chief Operating Officer
 Patrick G. Caggiano, Director, Economic Development
 Timothy Castano, Senior Business Consultant, Office of the Chairman
 Wilfred Chabrier, General Manager, Office of Business and Job Opportunity
 Arthur J. Cifelli, Acting Deputy Executive Director/Director, Government and
 Community Affairs
 William R. DeCota, Director, Aviation
 Linda C. Handel, Assistant Secretary
 L. Jay Hector, Senior Policy Advisor to the Vice-Chairman
 Louis J. LaCapra, Chief Administrative Officer
 Robert R. Lurie, Chief of Strategic Planning
 Charles F. McClafferty, Chief Financial Officer
 Carlene V. McIntyre, Chief, Opinions and Appeals Division, Law Department
 Roger A. Muessig, Manager, Property Management and Asset Development, Real Estate
 Catherine F. Pavelec, Manager, Administration, Protocol and Executive Correspondence,
 Office of the Secretary
 Kenneth P. Philmus, Director, Tunnels, Bridges and Terminals
 Edmond F. Schorno, Chief of Staff
 Paul D. Segalini, Director, Labor Relations

The Committee meeting was called to order in executive session by the Chair at 11:53 a.m. and ended at 12:55 p.m.

Action on Minutes

The Secretary reported that the Minutes of the meetings of April 1, 2004 and April 22, 2004 had been signed and distributed to the Commissioners and staff.

Whereupon, the Committee approved the Minutes of the meetings of April 1, 2004 and April 22, 2004.

MEMORANDUM OF AGREEMENT WITH TRANSPORT WORKERS UNION, LOCAL 1400

It was recommended that the Committee on Operations approve a Memorandum of Agreement (MOA) with Transport Workers Union, Local 1400 (TWU), providing for changes in wages and certain terms and conditions of employment for the period commencing July 28, 2002, and ending July 27, 2007.

The TWU is the sole representative of 650 Port Authority employees performing in various functions such as tolls, airport operations, tunnel and bridge operations, Bus Terminal information and security. The changes encompassed by the proposed MOA would include, but not be limited to: average annual wage increases of 3.3 percent; the freezing of the salary for the first two steps of all ranges over the last 3 years of the MOA; the lowering of the guaranteed minimum level of toll collector staffing from 250 to 185 employees; the provision that all represented employees be covered by a managed health care plan; a reduction in the sick time allowance for newly hired employees; and increases in longevity and shift differential and uniform allowance pay.

The proposed MOA has been ratified by the TWU.

The Committee has the power to act in this matter under Article XI, Section D, Paragraph 8 of the By-Laws.

Pursuant to the foregoing report, the following resolution was adopted by the Committee in executive session with Commissioners Coscia, Gargano, Sartor, Silverman and Sinagra voting in favor; none against:

RESOLVED, that the Executive Director be and he hereby is authorized, for and on behalf of the Port Authority, to execute a Memorandum of Agreement with Transport Workers Union, Local 1400, providing for changes in wages and other terms and conditions of employment for the period commencing July 28, 2002, and ending July 27, 2007; the form of such Agreement shall be subject to the approval of General Counsel or his authorized representative.

Whereupon, the meeting was adjourned.

Secretary