

THE PORT AUTHORITY OF NEW YORK AND NEW JERSEY

COMMITTEE ON OPERATIONS

MINUTES

Thursday, April 1, 2004

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**MINUTES OF
COMMITTEE ON OPERATIONS
Thursday, April 1, 2004**

PRESENT:

Hon. Charles A. Gargano, Chairman
 Hon. Anthony J. Sartor
 Hon. Henry R. Silverman
 Hon. Jack G. Sinagra, Vice-Chairman
 Hon. Anastasia M. Song
 Hon. Anthony R. Coscia, *ex officio*
 Committee Members

Joseph J. Seymour, Executive Director
 Jeffrey S. Green, General Counsel
 Karen E. Eastman, Secretary

Bruce D. Bohlen, Treasurer
 Timothy Castano, Senior Business Consultant, Office of the Chairman
 James T. Connors, Deputy Director, Real Estate
 Arthur J. Cifelli, Acting Deputy Executive Director/Director, Government and
 Community Affairs
 Michael B. Francois, Director, Real Estate
 Linda C. Handel, Assistant Secretary
 L. Jay Hector, Senior Policy Advisor to the Vice-Chairman
 Lawrence S. Hofrichter, Deputy General Counsel
 Rosetta A. Jannotto, Deputy Director, Human Resources
 Louis J. LaCapra, Chief Administrative Officer
 Richard M. Larrabee, Director, Port Commerce
 Dennis Lombardi, Assistant Director, Port Commerce
 Robert R. Lurie, Senior Policy Advisor, Office of the Chairman
 Catherine F. Pavelec, Manager, Administration, Protocol and Executive Correspondence,
 Office of the Secretary
 Paul D. Segalini, Director, Labor Relations

The Committee meeting was called to order in executive session by the Chair at 11:45 a.m. and ended at 12:25 p.m.

Action on Minutes

The Secretary reported that the Minutes of the meeting of September 10, 2003 had been signed and distributed to the Commissioners and staff.

Whereupon, the Committee approved the Minutes of the meeting of September 10, 2003.

AGREEMENTS WITH THE PORT AUTHORITY POLICE BENEVOLENT ASSOCIATION, INC.

It was recommended that the Committee on Operations approve a Memorandum of Agreement with the Port Authority Police Benevolent Association, Inc. (PBA), providing for changes in wages and certain terms and conditions of employment for the period commencing January 21, 2003, and ending January 20, 2010, and an agreement with the PBA providing for binding interest arbitration.

The PBA is the sole representative of 1,350 Port Authority police officers. The changes encompassed by the proposed Memorandum of Agreement would include, but not be limited to: average annual wage increases of 3.5 percent; the lowering of the starting salary by \$2,500 to \$32,500, which will remain fixed for the term of the Agreement; the freezing of the Step I salary at \$35,000 for the term of the Agreement; the elimination of the Central Police Pool, currently staffed with 450 police officers, and the reallocation of those officers to facility police commands; the civilianization of 21 police officer positions; the provision that all police officers be covered by a managed health care plan; increases in longevity and shift differential pay; and a sick absence reduction incentive plan. The proposed interest arbitration agreement with the PBA would provide that binding interest arbitration would be available to resolve impasses in the negotiation of successor Memoranda of Agreement during the period beginning in 2010 and ending in 2028.

The proposed agreements have been ratified by the PBA.

The Committee has the power to act in this matter under Article XI, Section D, Paragraph 8 of the By-Laws.

Pursuant to the foregoing report, the following resolution was adopted by the Committee in executive session with Commissioners Coscia, Gargano, Sartor, Silverman, Sinagra and Song voting in favor, none against:

RESOLVED, that the Executive Director be and he hereby is authorized, for and on behalf of the Port Authority, to execute: (1) a Memorandum of Agreement with the Port Authority Police Benevolent Association, Inc. (PBA), providing for changes in wages and other terms and conditions of employment for the period commencing January 21, 2003, and ending January 20, 2010; and (2) an agreement with the PBA, pursuant to which binding interest arbitration will be available to resolve impasses in the negotiation of successor Memoranda of Agreement during the period beginning in 2010 and ending in 2028; the form of such agreements shall be subject to the approval of General Counsel or his authorized representative.

Whereupon, the meeting was adjourned.

Secretary