

Torres Rojas, Genara

FO# 14103

From: tgephart@portoakland.com
Sent: Friday, August 02, 2013 4:08 PM
To: Duffy, Daniel
Cc: Torres Rojas, Genara; Van Duyne, Sheree; Qureshi, Ann
Subject: Freedom of Information Online Request Form

Information:

First Name: Tiffany
Last Name: Gephart
Company: Port of Oakland
Mailing Address 1: Corporate Administrative Services
Mailing Address 2: 530 Water Street
City: Oakland
State: CA
Zip Code: 94607
Email Address: tgephart@portoakland.com
Phone: 510-627-1542
Required copies of the records: No

List of specific record(s):

I am seeking salary information for the Maritime Director position or equivalent in support of an executive salary survey. This includes minimum, midpoint and maximum salary ranges, current incumbent salary as well as the effective date of the most recent salary. I can provide a job description relative to the position referenced if there is not an exact match. Please let me know if there is any other medium by which I can access this information.

FOI Administrator

August 14, 2013

Ms. Tiffany Gephart
Port of Oakland
530 Water Street
Oakland, CA 94607

Re: Freedom of Information Reference No. 14183

Dear Ms. Gephart:

This is a response to your August 2, 2013 request, which has been processed under the Port Authority's Freedom of Information Code (the "Code"), for copies of records related to the Maritime Director position or equivalent in support of an executive salary survey. This includes minimum, midpoint and maximum salary ranges, current incumbent salary as well as the effective date of the most recent salary.

Material responsive to your request and available under the Code can be found on the Port Authority's website at <http://www.panynj.gov/corporate-information/foi/14183-O.pdf>.

Please refer to the above FOI reference number in any future correspondence relating to your request.

Very truly yours,



Ann L. Qureshi
FOI Administrator

| Title | Department | Annual Salary | Effective date of current salary | Salary Range Minimum | Salary Range Midpoint | Salary Range Maximum |
|-------------------------|---------------|---------------|----------------------------------|----------------------|-----------------------|----------------------|
| Director, Port Commerce | Port Commerce | \$ 216,320.00 | 1/1/2009 | \$ 180,000.00 | \$ 195,000.00 | \$ 215,000.00 |