

FOI#14131

Frantz Dambreville

July 8, 2013

Daniel Duffy, Freedom of Information Act Officer
Port Authority of New York and New Jersey
225 Park Avenue South, 17th Floor, 12017
New York, New York, 10003
212-435-2542

RE: FREEDOM OF INFORMATION ACT REQUEST - REFERENCE No. 14073

Dear Mr. Duffy:

Pursuant to the Freedom of Information Act, I respectfully request a copy of the Agency last five years pay band by Grade/Level showing the minimum and maximum annual salary for each level.

Thank you for your attention to this request.

Sincerely,


Frantz Dambreville

07-11-13 10:11 RCVD

FOI Administrator

August 2, 2013

Mr. Frantz Dambreville

Re: Freedom of Information Reference No. 14131

Dear Mr. Dambreville:

This is a response to your July 8, 2013 request, which has been processed under the Port Authority's Freedom of Information Code (the "Code") for a copy of the agency last five years pay band by grade/level showing the minimum annual salary for each level.

Material responsive to your request and available under the Code can be found on the Port Authority's website at <http://www.panynj.gov/corporate-information/foi/14131-O.pdf>. Paper copies of the available records are available upon request.

Please refer to the above FOI reference number in any future correspondence relating to your request.

Very truly yours,



Daniel D. Duffy
FOI Administrator

**2010 SALARY RANGES
SENIOR EXECUTIVE MANAGEMENT
SALARY PLAN A & B
MANAGEMENT STAFF ABOVE B-97**

EFFECTIVE January 1, 2011

<u>Band</u>	Minimum		Maximum	
	<u>Biweekly</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Annual</u>
EM1	\$6,347	\$165,022	\$11,538	\$299,988
EM2	\$5,193	\$135,018	\$9,923	\$257,998
EM3	\$5,039	\$131,014	\$8,770	\$228,020
EM4	\$4,231	\$110,006	\$7,132	\$185,432

**2010 SALARY RANGES
SENIOR EXECUTIVE MANAGEMENT
SALARY PLAN A & B
MANAGEMENT STAFF ABOVE B-97**

EFFECTIVE January 1, 2010

<u>Band</u>	Minimum		Maximum	
	<u>Biweekly</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Annual</u>
EM1	\$6,731	\$175,006	\$11,538	\$299,988
EM2	\$5,462	\$142,012	\$9,923	\$257,998
EM3	\$5,039	\$131,014	\$8,770	\$228,020
EM4	\$4,310	\$112,060	\$7,132	\$185,432

**2009 SALARY RANGES
SENIOR EXECUTIVE MANAGEMENT
SALARY PLAN A & B
MANAGEMENT STAFF ABOVE B-97**

EFFECTIVE January 1, 2009

Revised

CONFIDENTIAL

<u>Band</u>	<u>Minimum</u>		<u>Maximum</u>	
	<u>Biweekly</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Annual</u>
EM1	\$6,731	\$175,006	\$11,538	\$299,988
EM2	\$5,462	\$142,012	\$9,923	\$257,998
EM3	\$5,039	\$131,014	\$8,770	\$228,020
EM4	\$4,583	\$119,158	\$7,132	\$185,432
EM5	\$4,310	\$112,060	\$6,735	\$175,110

**2009 SALARY RANGES
MANAGEMENT AND PROFESSIONAL EMPLOYEES
SALARY PAY PLAN "B" & "MT"
LEVELS 80 - 97**

EFFECTIVE JANUARY 1, 2009

<u>Band</u>	<u>Minimum</u>		<u>Maximum</u>	
	<u>Biweekly</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Annual</u>
97	\$3,827	\$99,502	\$5,906	\$153,556
96	\$3,418	\$88,868	\$5,365	\$139,490
95	\$2,900	\$75,400	\$4,834	\$125,684
94	\$2,698	\$70,148	\$4,216	\$109,616
93	\$2,419	\$62,894	\$3,778	\$98,228
92	\$2,100	\$54,600	\$3,282	\$85,332
91	\$1,877	\$48,802	\$2,929	\$76,154
90	\$1,666	\$43,316	\$2,606	\$67,756
81	\$1,362	\$35,412	\$2,131	\$55,406
80	\$1,261	\$32,786	\$1,967	\$51,142

**2009 SALARY RANGES
ATTORNEY MATURITY CURVE**

EFFECTIVE JANUARY 1, 2009

<u>Years of Legal Experience</u>	<u>Lower Limit</u>		<u>Control Limit</u>		<u>Special Maximum*</u>	
	<u>Biweekly</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Annual</u>
0	\$2,115	\$54,990	\$3,180	\$82,680	\$3,498	\$90,948
1	\$2,242	\$58,292	\$3,367	\$87,542	\$3,704	\$96,304
2	\$2,367	\$61,542	\$3,549	\$92,274	\$3,905	\$101,530
3	\$2,488	\$64,688	\$3,731	\$97,006	\$4,104	\$106,704
4	\$2,603	\$67,678	\$3,905	\$101,530	\$4,295	\$111,670
5	\$2,719	\$70,694	\$4,082	\$106,132	\$4,490	\$116,740
6	\$2,829	\$73,554	\$4,242	\$110,292	\$4,666	\$121,316
7	\$2,933	\$76,258	\$4,404	\$114,504	\$4,845	\$125,970
8	\$3,044	\$79,144	\$4,560	\$118,560	\$5,016	\$130,416
9	\$3,143	\$81,718	\$4,714	\$122,564	\$5,186	\$134,836
10	\$3,237	\$84,162	\$4,859	\$126,334	\$5,345	\$138,970
11	\$3,332	\$86,632	\$5,001	\$130,026	\$5,501	\$143,026
12	\$3,424	\$89,024	\$5,138	\$133,588	\$5,652	\$146,952
13	\$3,513	\$91,338	\$5,269	\$136,994	\$5,797	\$150,722
14	\$3,578	\$93,028	\$5,398	\$140,348	\$5,938	\$154,388
15	\$3,684	\$95,784	\$5,521	\$143,546	\$6,073	\$157,898
16	\$3,763	\$97,838	\$5,638	\$146,588	\$6,202	\$161,252
17	\$3,835	\$99,710	\$5,750	\$149,500	\$6,325	\$164,450
18	\$3,905	\$101,530	\$5,858	\$152,308	\$6,444	\$167,544
19	\$3,977	\$103,402	\$5,956	\$154,856	\$6,552	\$170,352
20+	\$4,040	\$105,040	\$6,061	\$157,586	\$6,666	\$173,316

*Range excess authorized only for employees currently above range maximum.

**2009 SALARY RANGES
CONFIDENTIAL CLERICAL EMPLOYEES
SALARY PLAN "C" CONFIDENTIAL
NCL STAFF
LEVELS 8 - 22**

EFFECTIVE JANUARY 1, 2009

<u>Level</u>	<u>Minimum</u>		<u>Maximum</u>	
	<u>Biweekly</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Annual</u>
22	\$1,693	\$44,018	\$2,207	\$57,382
21	\$1,611	\$41,886	\$2,117	\$55,042
20	\$1,543	\$40,118	\$2,019	\$52,494
19	\$1,477	\$38,402	\$1,926	\$50,076
18	\$1,422	\$36,972	\$1,835	\$47,710
17	\$1,350	\$35,100	\$1,740	\$45,240
16	\$1,287	\$33,462	\$1,668	\$43,368
15	\$1,237	\$32,162	\$1,610	\$41,860
14	\$1,192	\$30,992	\$1,524	\$39,624
13	\$1,119	\$29,094	\$1,437	\$37,362
12	\$1,069	\$27,794	\$1,386	\$36,036
11	\$1,024	\$26,624	\$1,319	\$34,294
10	\$979	\$25,454	\$1,273	\$33,098
09	\$950	\$24,700	\$1,212	\$31,512
08	\$914	\$23,764	\$1,164	\$30,264

2009 SALARY RANGES
SPECIALIST EMPLOYEES
SALARY PLAN "D" CONFIDENTIAL
NCL STAFF
LEVELS 1 - 5

EFFECTIVE JANUARY 1, 2009

<u>Level</u>	<u>Minimum</u>		<u>Maximum</u>	
	<u>Biweekly</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Annual</u>
05	\$1,540	\$40,040	\$2,316	\$60,216
04	\$1,412	\$36,712	\$2,136	\$55,536
03	\$1,295	\$33,670	\$1,969	\$51,194
02	\$1,202	\$31,252	\$1,816	\$47,216
01	\$1,113	\$28,938	\$1,668	\$43,368

**2009 SALARY RANGES
TECHNICAL/SPECIALIST EMPLOYEES
MANAGEMENT AND CONFIDENTIAL
SALARY PLAN D
LEVELS 6 - 11**

EFFECTIVE JANUARY 1, 2009

Salary Grade	Minimum		Maximum		Special Maximum*	
	<u>Biweekly</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Annual</u>
11	\$2,553	\$66,378	\$3,692	\$95,992	\$4,026	\$104,676
10	\$2,345	\$60,970	\$3,388	\$88,088	\$3,740	\$97,240
09	\$2,151	\$55,926	\$3,114	\$80,964	\$3,388	\$88,088
08	\$1,967	\$51,142	\$2,853	\$74,178	\$3,114	\$80,964
07	\$1,796	\$46,696	\$2,622	\$68,172	\$2,853	\$74,178
06	\$1,646	\$42,796	\$2,406	\$62,556	\$2,622	\$68,172

*Range excess authorized only for employees currently above range maximum.

**2009 SALARY RANGES
TECHNICAL ENGINEERING EMPLOYEES
SALARY PLAN E
LEVELS 1- 5**

EFFECTIVE JANUARY 1, 2009

<u>Level</u>	<u>Minimum</u>		<u>Maximum</u>		<u>Special Maximum*</u>	
	<u>Biweekly</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Annual</u>
05	\$2,345	\$60,970	\$3,388	\$88,088	\$3,740	\$97,240
04	\$1,967	\$51,142	\$2,853	\$74,178	\$3,388	\$88,088
03	\$1,646	\$42,796	\$2,406	\$62,556	\$2,853	\$74,178
02	\$1,371	\$35,646	\$2,046	\$53,196	\$2,406	\$62,556
01	\$1,157	\$30,082	\$1,727	\$44,902	\$2,046	\$53,196

*Range excess authorized only for employees currently above range maximum.

**2009 SALARY RANGES
PROFESSIONAL ENGINEERING EMPLOYEES
SALARY PLAN EDP
LEVELS 3-7**

EFFECTIVE JANUARY 1, 2009

<u>Level</u>	<u>Minimum</u>		<u>Maximum</u>		<u>Special Maximum*</u>	
	<u>Biweekly</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Annual</u>
07	\$2,698	\$70,148	\$4,216	\$109,616		
06	\$2,419	\$62,894	\$3,778	\$98,228		
05	\$2,345	\$60,970	\$3,388	\$88,088	\$3,740	\$97,240
04	\$1,967	\$51,142	\$2,853	\$74,178	\$3,388	\$88,088
03	\$1,371	\$35,646	\$2,406	\$62,556	\$2,853	\$74,178

*Range excess authorized only for employees currently above range maximum.

**SCHEDULE OF SUMMER INTERN RATES FOR 2009
FOR B-79 & E-1
SALARY RANGES**

EFFECTIVE JANUARY 1, 2009

ENGINEERING MAJORS

<u>Current</u> School Year	2009 <u>Hourly Rate</u>	2009 <u>Bi-weekly Rate</u>	2009 <u>Annual Salary</u>
Freshman	\$11.50	\$835	\$21,710
Sophomore	\$13.85	\$1,004	\$26,104
Junior	\$16.60	\$1,205	\$31,330
Senior	\$19.85	\$1,439	\$37,414
1st Yr Graduate	\$21.90	\$1,589	\$41,314

INFORMATION SYSTEMS MAJORS

<u>Current</u> School Year	2009 <u>Hourly Rate</u>	2009 <u>Bi-weekly Rate</u>	2009 <u>Annual Salary</u>
Freshman	\$11.50	\$835	\$21,710
Sophomore	\$13.85	\$1,004	\$26,104
Junior	\$16.60	\$1,205	\$31,330
Senior	\$18.25	\$1,323	\$34,398
1st Yr Graduate	\$20.05	\$1,455	\$37,830

ALL OTHER MAJORS

Current School Year	2009 <u>Hourly Rate</u>	2009 <u>Bi-weekly Rate</u>	2009 <u>Annual Salary</u>
Freshman	\$10.90	\$792	\$20,592
Sophomore	\$12.40	\$898	\$23,348
Junior	\$14.20	\$1,031	\$26,806
Senior	\$15.60	\$1,130	\$29,380
1st Yr Graduate	\$18.30	\$1,326	\$34,476
2nd Yr Graduate	\$20.85	\$1,511	\$39,286

Hourly Rates are adjusted to the nearest nickel for easier administration.
SBW and annual salaries have been rounded to the nearest dollar.

2009 SALARY RANGE
PATH LEVEL E POSITIONS
SALARY PLAN ET
LEVELS 3 - 6

EFFECTIVE JANUARY 1, 2009

<u>Level</u>	<u>Minimum</u>		<u>Maximum</u>	
	<u>Biweekly</u>	<u>Annual</u>	<u>Biweekly</u>	<u>Annual</u>
05	\$2,345	\$60,970	\$3,388	\$88,088
04	\$1,967	\$51,142	\$2,853	\$74,178
03	\$1,646	\$42,796	\$2,406	\$62,556

2009 SALARY RANGE
PATH FIELD OPERATION SUPERVISORS
SALARY PLAN FO
LEVELS 1 - 5

EFFECTIVE JANUARY 1, 2009

<u>Level</u>	<u>MINIMUM</u>		<u>MAXIMUM</u>	
	<u>Weekly</u>	<u>Annual</u>	<u>Weekly</u>	<u>Annual</u>
FO-5	\$1,498	\$77,896	\$2,005	\$104,260
FO-4	\$1,393	\$72,436	\$1,839	\$95,628
FO-3	\$1,287	\$66,924	\$1,689	\$87,828
FO-2	\$1,196	\$62,192	\$1,553	\$80,756
FO-1	\$1,101	\$57,252	\$1,427	\$74,204

2009 SALARY PLAN
PATH FIELD MAINTENANCE SUPERVISORS
SALARY PLAN FMT
LEVELS 3 - 6

EFFECTIVE JANUARY 1, 2009

<u>Level</u>	<u>Minimum</u>		<u>Maximum</u>	
	<u>Weekly</u>	<u>Annual</u>	<u>Weekly</u>	<u>Annual</u>
FMT-6	\$1,498	\$77,896	\$2,005	\$104,260
FMT-5	\$1,393	\$72,436	\$1,839	\$95,628
FMT-4	\$1,287	\$66,924	\$1,689	\$87,828
FMT-3	\$1,196	\$62,192	\$1,553	\$80,756

2009 SALARY RANGE
PATH CONFIDENTIAL CLERICAL
SALARY PLAN ECT

EFFECTIVE JANUARY 1, 2009

<u>Level</u>	<u>MINIMUM</u>		<u>MAXIMUM</u>	
	<u>Weekly</u>	<u>Annual</u>	<u>Weekly</u>	<u>Annual</u>
Clerk Steno (C-15)	\$756	\$39,312	\$951	\$49,452
Principal Clerk (C-19)	\$913	\$47,476	\$1,131	\$58,812
Principal Secretary (C-20)	\$946	\$49,192	\$1,186	\$61,672
Sr Administrative Secretary (C-21)	\$995	\$51,740	\$1,243	\$64,636
Supervising Assignment	\$1,027	\$53,404	\$1,311	\$68,172