

PORT AUTHORITY TRANS-HUDSON CORPORATION

COMMITTEE ON OPERATIONS

MINUTES

Thursday, August 5, 2010

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225 Park Avenue South

New York, NY

Thursday, August 5, 2010

PRESENT:

Hon. Anthony R. Coscia, Chairman
Hon. Virginia S. Bauer
Hon. H. Sidney Holmes, III
Hon. David S. Steiner
Committee Members

Hon. Jeffrey A. Moerdler
Commissioner

Christopher O. Ward, President
Darrell B. Buchbinder, Counsel

Susan M. Baer
Cynthia L. Bacon
William Baroni, Jr.
A. Paul Blanco
Michael P. DePallo
Karen E. Eastman
Michael B. Francois
Mary Lee Hannell
Christopher M. Hartwyk
Louis J. LaCapra
James E. McCoy
Sanjay S. Mody
Peter L. Rinaldi
Howard Sackel
Steven H. Sigmund
Lillian D. Valenti

Guest:
Johanna Jones

The meeting was called to order in executive session by Chairman Coscia at 10:40 a.m. and ended at 11:10 a.m. The Committee also met in public session prior to the executive session.

Action on Minutes

The Assistant Secretary reported that the Minutes of the meeting of August 13, 2009 had been signed and distributed to the Directors.

Whereupon, the Committee approved the Minutes of the meeting of August 13, 2009.

PATH – MEMORANDUM OF AGREEMENT WITH THE RAILWAY INDEPENDENT TRANSIT UNION, LOCAL 1107

It was recommended that the Committee on Operations (Committee) approve the action of the President in authorizing the execution of a tentative agreement with respect to amendments to the collective bargaining agreement with the Railway Independent Transit Union, Local 1107 (RITU), as representative of certain Port Authority Trans-Hudson Corporation (PATH) employees, providing for changes in wages and benefits and the establishment of a new moratorium period. This agreement was entered into on April 23, 2010, subject to Committee approval, and was ratified by the RITU membership on May 19, 2010.

The RITU is the sole representative of 183 PATH employees who clean, inspect and repair rail car equipment. Under the current agreement, the RITU was precluded by a moratorium provision from serving a notice proposing changes in pay, rules or working conditions to be effective before June 8, 2006. The moratorium having passed, PATH negotiated with the RITU pursuant to the Railway Labor Act and has reached an agreement that provides for, but is not limited to, the following changes in the collective bargaining agreement:

1. New moratorium provision against serving a notice proposing changes in pay, rules or working conditions to be effective before October 8, 2012.
2. Six wage increases, at an annualized rate of 2.8 percent, effective as follows:
 - June 8, 2006 3.0 percent
 - June 8, 2007 3.0 percent
 - June 8, 2008 3.0 percent
 - June 8, 2009 3.0 percent (extended by 4 months)
 - October 8, 2010 3.0 percent
 - October 8, 2011 3.0 percent
3. Improvements to the contributions PATH makes to the union's Employee Pension Plan and the introduction of a new higher wage step for certain job titles.
4. Work-rule changes to permit PATH to: eliminate a ten-minute afternoon coffee break, a rest period between overtime and regular tours of duty, and time off for purposes of cashing paychecks; enroll all current and future employees into a direct-deposit payroll system; and cross-utilize journey-level car repair personnel for certain assignments.
5. Introduction of a flexible spending plan for healthcare and dependent care, and healthcare coverage for same-sex domestic partners.

The Committee has the power to act on this matter under Article VIII, Section D, Paragraph 4 of the By-Laws.

Pursuant to the foregoing report, the following resolution was adopted by the Committee in executive session with Directors Bauer, Coscia, Holmes and Steiner voting in favor; none against:

RESOLVED, that the action of the President in authorizing the execution, for and on behalf of Port Authority Trans-Hudson Corporation (PATH), of a tentative agreement with respect to amendments to the collective bargaining agreement with the Railway Independent Transit Union, Local 1107, as representative of certain PATH employees, providing for changes in wages and benefits and other terms and conditions of employment, and the establishment of a moratorium period of 76 months, expiring October 7, 2012, be and it hereby is approved.

Whereupon, the meeting was adjourned.

Counsel