

**PATH COMMITTEE ON OPERATIONS
MINUTES
Thursday, September 28, 2000**

	Page
Action on Minutes	1
PATH – Memoranda of Agreement with Local 864, International Brotherhood of Electrical Workers	2

**MINUTES OF
PATH COMMITTEE ON OPERATIONS
One World Trade Center
Thursday, September 28, 2000**

PRESENT:

Hon. Charles A. Gargano, Chair
Hon. Kathleen A. Donovan, Vice-Chair
Hon. Bradford J. Race, Jr.
Hon. Anastasia M. Song
Committee Members

Robert E. Boyle, President
Ernesto L. Butcher, Vice-President
Jeffrey S. Green, Counsel

Barry A. Abramowitz
Daniel D. Bergstein
A. Paul Blanco
Lillian C. Borrone
William DeCota
Marylee Hannell
Louis J. LaCapra
Richard M. Larrabee
Charles F. McClafferty
James E. McCoy
Cherrie L. Nanninga
Ralph T. Verrill
Christopher O. Ward

Guest:
Robert Zerrillo

The Committee meeting was called to order in executive session by the Chair at 12:02 p.m. and the meeting ended at 1:14 p.m.

Action on Minutes

The Vice-President reported that the Minutes of the meeting of September 30, 1999 had been signed and distributed to the Directors and staff, whereupon, the Committee approved the Minutes of the meeting of September 30, 1999.

PATH - MEMORANDA OF AGREEMENT WITH LOCAL 864, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

It was recommended that the Committee on Operations approve the action of the President in authorizing the execution of a tentative agreement with respect to amendments to the collective bargaining agreements with Local 864, International Brotherhood of Electrical Workers (IBEW), as representative of certain Port Authority Trans-Hudson Corporation (PATH) employees, providing for changes in wages and benefits and the establishment of a moratorium period. This tentative agreement was entered into on June 22, 2000, subject to Committee approval, and ratified by the IBEW members on July 13, 2000.

The IBEW is the sole representative for the 140 supervisory and craft employees responsible for maintaining and operating PATH power and electrical systems. Under the current separate agreements, the IBEW was precluded by a moratorium provision from serving notices proposing changes in pay, rules or working conditions to be effective before April 25, 2000 (supervisory staff) and May 30, 2000 (crafts). The moratorium periods having passed, PATH negotiated with the IBEW pursuant to the Railway Labor Act and has reached an accord applicable to both agreements.

The tentative agreement provides for, but is not limited to, the following changes to the collective bargaining agreements:

1. New moratorium period of 60 months effective April 25, 2000, and expiring April 24, 2005, for supervisory staff, and effective May 30, 2000, and expiring May 29, 2005, for crafts employees;
2. Five general wage increases averaging 3 percent dispensed annually;
3. An increase in annual contributions made by PATH to the union pension fund;
4. The introduction of a vision plan and improvements to the dental plan;
5. A cost-reducing offset which requires all employees covered by the collective bargaining agreements to enroll in the United HealthCare Plan.

The Committee has the power to act on this matter under Article XI, Section D, paragraph 8 of the By-Laws. The form of the agreement has been approved for Counsel by his authorized representative.

Pursuant to the foregoing report, the following resolution was adopted by the Committee in executive session with Directors Donovan, Gargano, Race and Song voting in favor; none against:

RESOLVED, that the Committee hereby approves the action of the President in authorizing the execution, for and on behalf of Port Authority

Trans-Hudson Corporation (PATH), of a tentative agreement with respect to amendments to the collective bargaining agreements with Local 864, International Brotherhood of Electrical Workers, as representative of certain PATH employees, providing for changes in wages and benefits and other terms and conditions of employment, and the establishment of a moratorium period of 60 months, expiring April 24, 2005, for supervisory staff, and May 29, 2005, for crafts employees.

Whereupon, the meeting was adjourned.

Vice-President