

**COMMITTEE ON OPERATIONS
MINUTES
Thursday, October 26, 2000**

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**MINUTES OF
COMMITTEE ON OPERATIONS
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PRESENT:

Hon. Charles A. Gargano, Chair
Hon. Kathleen A. Donovan, Vice-Chair
Hon. Anastasia M. Song
Hon. James Weinstein
Committee Members

Hon. Anthony J. Sartor

Robert E. Boyle, Executive Director
Daniel D. Bergstein, Secretary

Lillian C. Borrone, Assistant Executive Director
Anthony G. Cracchiolo, Director, Priority Capital Programs
William DeCota, Director, Aviation
Marylee Hannell, Executive Assistant to the Chief of Staff
Louis J. LaCapra, Chief of Staff
Richard M. Larrabee, Director, Port Commerce
James E. McCoy, Senior Administrator, Office of the Secretary
Fred V. Morrone, Director, Public Safety
Cruz C. Russell, Director, Office of Policy and Planning
Paul D. Segalini, Director, Human Resources
Ralph T. Verrill, Chief, Leases Division, Law
Christopher O. Ward, Chief of Corporate Planning and External Affairs

Guest:

Robert Zerrillo, Commissioner Race's Office

The meeting was called to order in executive session by the Chair at 12:00 noon and ended at 1:14 p.m.

Action on Minutes

The Secretary reported that the Minutes of the meeting of September 28, 2000 have been signed and distributed to the Commissioners and the staff; whereupon, the Committee approved the Minutes of the meeting of September 28, 2000.

MEMORANDUM OF AGREEMENT WITH THE COMMUNICATIONS WORKERS OF AMERICA - LOCAL 1032, AFL-CIO

It was recommended that the Committee on Operations approve a Memorandum of Agreement with the Communications Workers of America - Local 1032, AFL-CIO providing for changes in wages and benefits and other terms and conditions of employment for the fifty-four month period commencing July 1, 2000 and ending December 31, 2004. The proposed Memorandum of Agreement covers approximately 520 office, clerical and technical employees and would include, but not be limited to, the following changes:

1. General wage increases of 2.5 percent for the first year of the Agreement, 3.5 percent in the second year, three 2.0 percent increases at 6-month intervals thereafter, and a 2.5 percent increase for the last year;
2. An increase in the longevity schedule which maximizes at \$2,500 after 40 years of service;
3. A ten-cents per hour increase in shift differential payments;
4. Changes in various work rules; and
5. A cost-reducing offset which requires all covered employees currently enrolled in the traditional indemnity health benefits plan to switch to the United HealthCare Plan and National Prescription Administration prescription drug plan.

The Committee has the power to act in this matter under Article XI, Section D, Paragraph 8 of the By-Laws.

Pursuant to the foregoing report, the following resolution was adopted by the Committee in executive session with Commissioners Donovan, Gargano, Song and Weinstein voting in favor; none against:

RESOLVED, that the Executive Director or his designee be and he hereby is authorized, for and on behalf of the Port Authority, to enter into a Memorandum of Agreement with the Communications Workers of America - Local 1032, AFL-CIO, providing for changes in wages and benefits and other terms and conditions of employment for the period July 1, 2000 through December 31, 2004; and it is further

RESOLVED, that the form of the Memorandum of Agreement shall be subject to the approval of General Counsel or his authorized representative.

Whereupon, the meeting was adjourned.

Secretary