

# ***Overtime Performance 3rd Quarter 2012***

**Committee on Operations**

***October 18, 2012***

# Agenda

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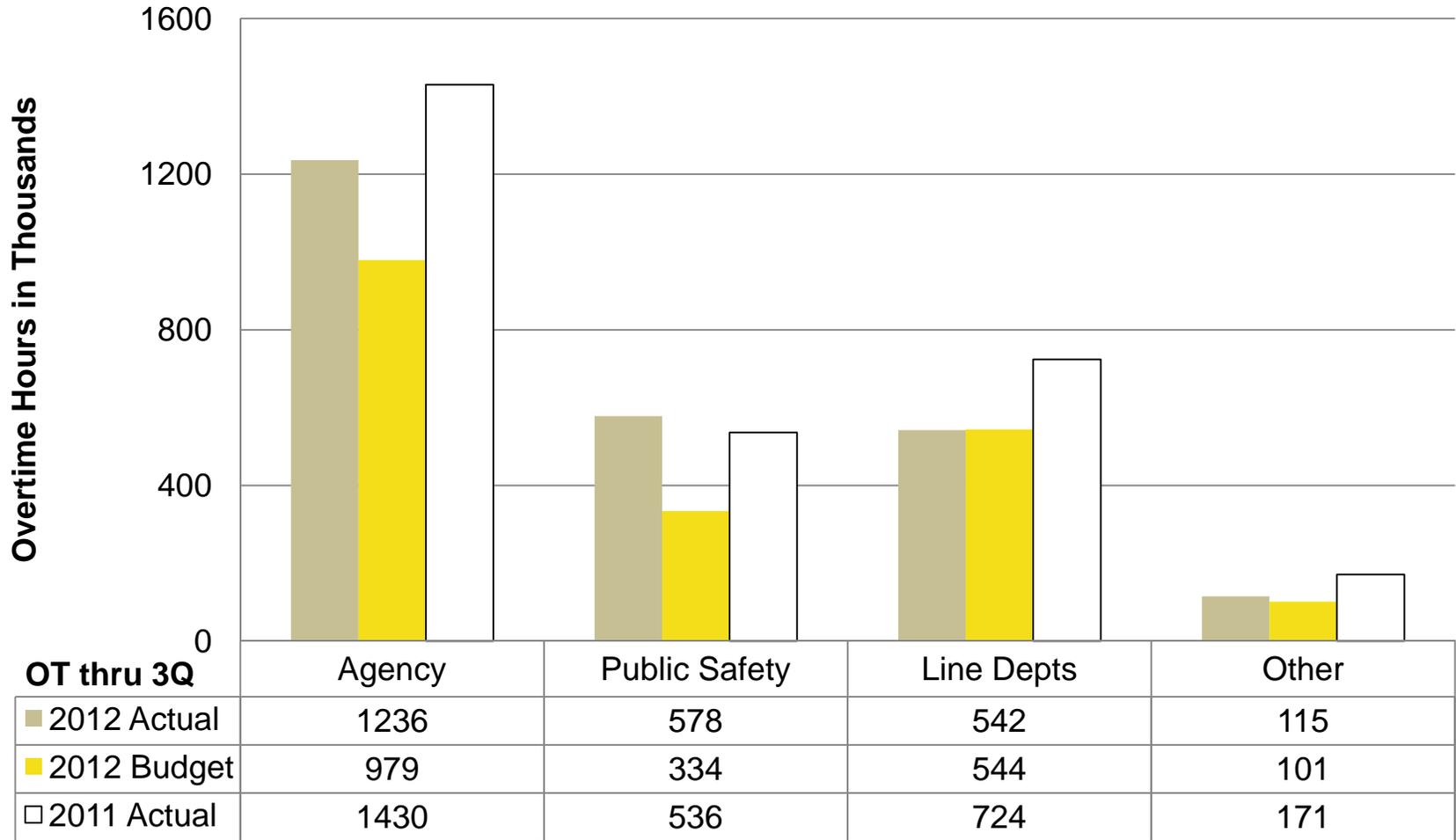
## ➤ Results

- YTD 3<sup>rd</sup> Quarter OT Performance
- Quarter to Quarter OT Comparison
- Key Drivers

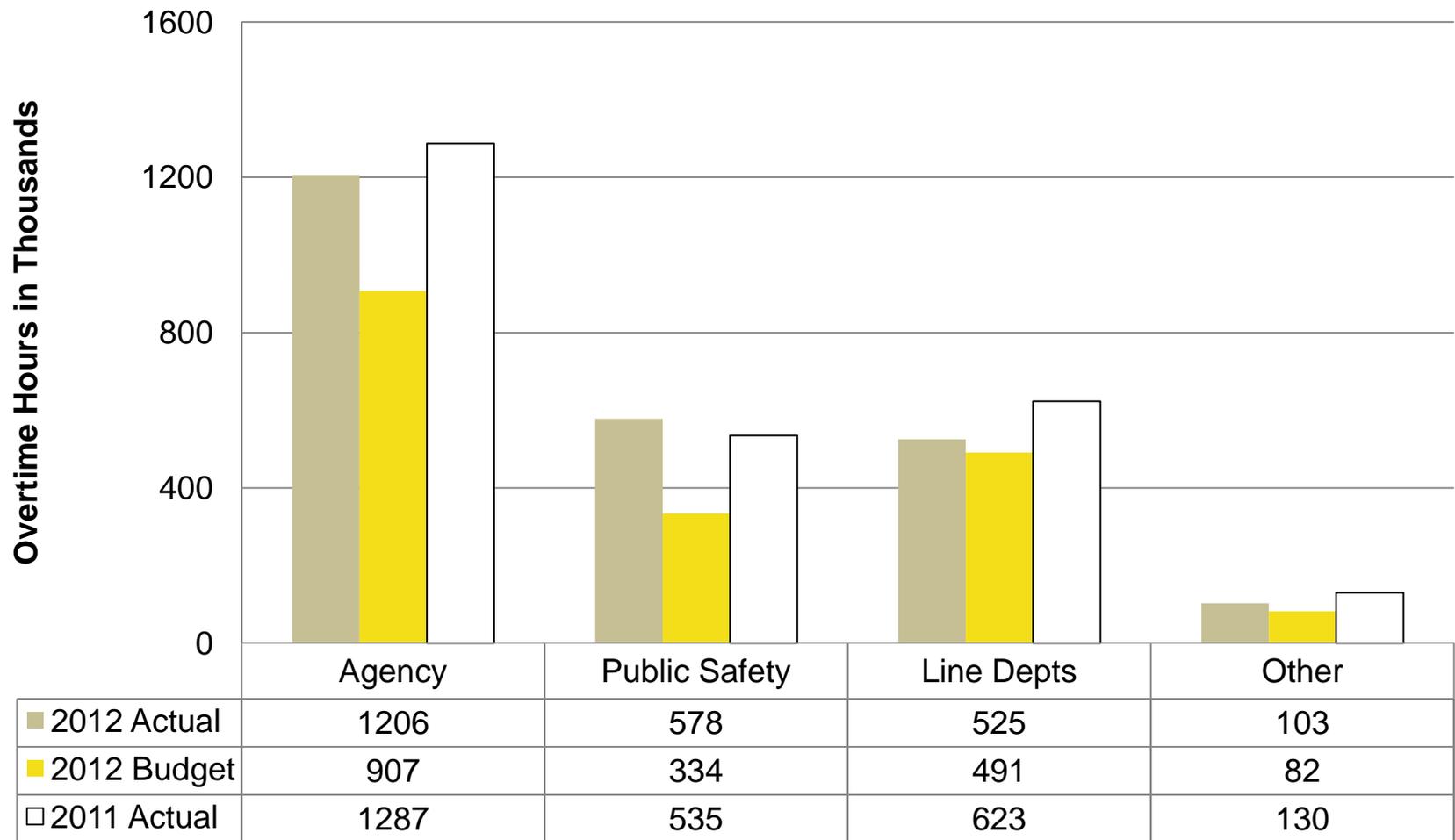
## ➤ Mitigations

- Actions Taken to Manage OT
- Next Efforts

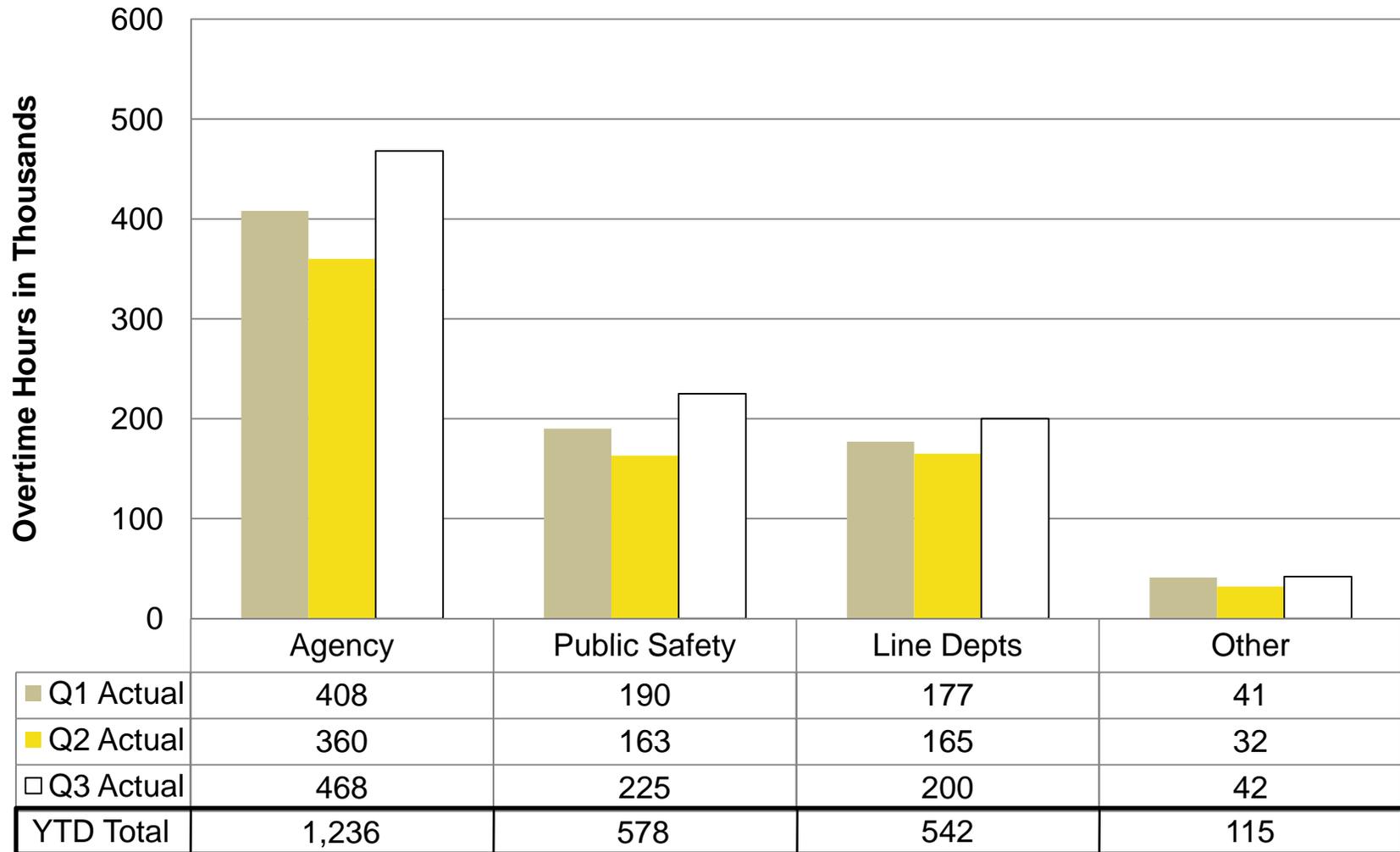
# YTD 3<sup>rd</sup> Quarter OT Results



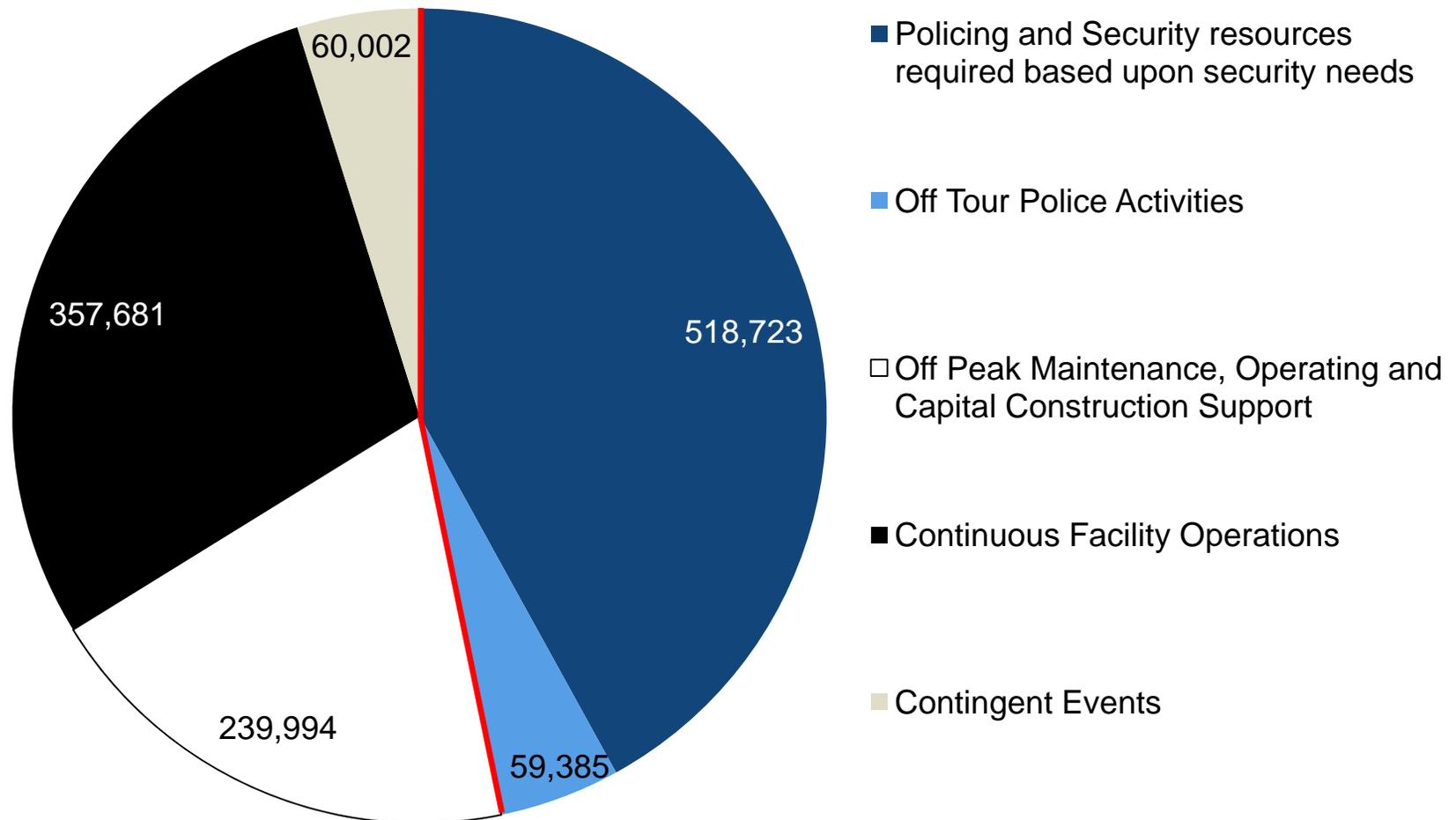
# YTD 3<sup>rd</sup> Quarter OT Results Excluding Snow & Ice



# Quarter to Quarter OT Comparison - Actual



# Key Drivers for Agency OT through 3<sup>rd</sup> Quarter



# *Actions Taken to Manage OT*

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## ➤ Aviation

- Conducted staffing assessment resulting in authorization of 13 new temporary electricians to support construction and meet FAA lighting requirements
- These authorizations enable additional night crew capability
- Expect OT reductions in subsequent periods

## ➤ Engineering

- Implemented regular working group sessions and reduced OT each quarter, with 3Q performance 1,868 hours under budget.
- Discontinued administrative OT
- OT authorization now limited to only priority projects (e.g. Bayonne Bridge Raise the Roadway Project, runway rehabilitations)

## ➤ Operations Services

- Restricted administrative services OT
- Central Automotive recently restricted OT to police and other critical vehicles
- Expect OT reductions in subsequent periods

## ***Next Efforts***

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- Continue to review resource needs in operational units with high OT usage
- Look for opportunities to adjust straight time schedules to avoid OT

***End of Presentation***